

Community Impact

Supporting our local communities is an essential part of our efforts to be a responsible corporate citizen. At Cargill, our **community partnerships and programs** align with our sustainability strategy, supporting our key focus areas of Climate, Land and Water, and People. We work together to harness our global footprint, expertise, and resources to make a positive impact in communities around the world.

\$130 million+
contributed across
70 countries to our partners
and local communities

500,000+
people around the world have
increased food access

Nearly 500
employee-led Cargill Cares
Councils are active globally

Our approach

Through philanthropy, partnerships, stakeholder engagement, and volunteerism, we invest in, and work alongside, partners to improve the economic viability and sustainability efforts of farmers and promote inclusive and resilient communities.

Our work contributes to the following SDGs:



Partnerships

Our strategic partnerships, spanning a wide breadth and scope of expertise, help us achieve our purpose to nourish the world in a safe, responsible, and sustainable way — and drive progress towards our commitments. We partner with organizations that can drive meaningful impact across multiple areas that are important to our business, such as working to improve the nutrition and health of those in our communities, fostering sustainable development, and promoting responsible business practices in our supply chains. For example, for more than 65 years, Cargill and CARE have partnered to strengthen education and economic opportunities for women and girls. Another example is our partnership with Save the Children, which focuses on human rights, food security, water, and sanitation access in rural communities.



Brazil | Guatemala | Malaysia | Mexico

Earthworm: Protecting people and forests

Cargill is continuing our partnership with the Earthworm Foundation to improve palm and cocoa supply chains in Brazil, Guatemala, Malaysia, and Mexico. Through our renewed 2024-2027 program, we'll help farmers, indigenous communities, and other partners adopt sustainable and regenerative farming practices. Additionally, the partnership aims to improve the well-being of local communities and preserve forests and other ecosystems. These efforts will help decrease carbon emissions, improve water systems, and restore land through sustainable agriculture practices. By 2027, this project is estimated to positively impact 22,000 people.



Global philanthropy and volunteerism



Through corporate, business, and foundation giving, we partner with NGOs, educational institutions, international development organizations, and others on strategic programs and projects that align with our social and environmental impact priorities. In addition, we leverage the talent and passion of our global workforce, providing opportunities for them to contribute their time and skills. Around the world, our employee-led Cargill Cares Councils lead volunteer engagement and target strategic charitable contributions to meet local community needs.

The Cargill Foundation works with over 70 organizations in our headquarters community of Minneapolis and Saint Paul, Minnesota, to close the opportunity gap for our low-income children. Over the past ten years, we have contributed nearly \$100 million to build equitable access in the areas of childhood nutrition, STEM education, and college and career readiness.

75,000+
trees planted

64,000+
volunteer hours, the equivalent
of more than seven years of time
invested into local communities



Together for community

Supporting our local communities is an essential part of our ambition to be a responsible corporate citizen. Community impact work includes engaging with community stakeholders, understanding and responding to local issues, and providing charitable giving, as well as activating employees in local volunteering, charitable giving, and/or advocacy efforts.

This year we launched **Together for community**, a strategic initiative focused on making a positive impact in the local communities where we live and work. At over 160,000 strong, Cargill's employees are active and dedicated community members. Through nearly 500 Cargill Cares Councils, employees across the globe are encouraged to give both their time and expertise to create positive change locally. While volunteer efforts occur year-round, twice a year we come together to make a global impact during World Food Day and Earth Day. These global campaigns provide opportunities for our employees to volunteer and make a difference, both through their Cargill Cares Councils and as individuals.





Vietnam

Cargill Cares Vietnam: Building spaces for education in rural areas

Cargill's school-building program in Vietnam is an employee-led initiative to build schools across rural and remote villages to make a positive local impact.

The idea for the program began in 1995, when Cargill started operations in Vietnam. During that time of social and economic transformation for the country, company leaders pledged to make a positive difference in local communities through the power of education. A year later, that promise began to materialize. In addition to building schools, the construction teams partner with stakeholders, including the local government, to bring electricity, water, and supplies, as well as build roads leading to the schools.

Since it was initiated, Cargill Cares Vietnam has built more than 114 schools nationwide, covering 53 of Vietnam's 64 provinces and reaching more than 17,000 children every year. Currently, the team is working towards building 150 schools across Vietnam by the year 2030.



U.S.

Second Harvest Heartland: Reducing hunger

The Cargill Foundation aims to reduce hunger significantly in Minnesota, where we are headquartered. Over the next five years, we have pledged \$10 million to **Second Harvest Heartland**, a leading hunger relief organization working in partnership across sectors to support over 1,000 food shelves and programs. The funds will help get food to where it's most needed, and support Second Harvest's multi-year initiative, Make Hunger History, which aims to cut hunger in half for all Minnesotans by 2030.

The initiative hopes to catalyze a comprehensive community effort, leveraging the efficiency and innovation of Second Harvest Heartland and fostering systemic solutions to food insecurity. This significant contribution is a testament to our belief that hunger is a solvable challenge.



2

ZERO HUNGER



SPOTLIGHT

Working together to increase food security

At Cargill, we believe access to food is a basic human right and a challenge the world can, and must, meet. According to the United Nations Office for the Coordination of Humanitarian Affairs, the world has sufficient food supplies to feed all people. However, inadequate distribution, income inequality, waste, political challenges, climate crises, and other shocks result in food insecurity and further conflict.

Since 2001, Cargill has worked with the [World Food Program USA](#) and [U.N. World Food Programme](#), contributing more than \$30 million to support school meals, farmer livelihoods, and emergency food assistance in Asia, Africa, and Latin America.

In addition to these efforts, Cargill works to improve food security by partnering with farmers across all regions and operations of all sizes, helping them adapt to changing conditions, manage risk, increase production, and sustainably meet rising demand for food — now and for generations to come.

500,000+
people with improved
food security

22,000
people benefited as a
result of Cargill employee
volunteers supporting food
banks and other partners

34 million
meals provided through
our corporate giving
efforts globally



Crisis response

We support communities around the globe in times when they need it most, from natural disasters to geopolitical conflicts. Our support encompasses both immediate relief efforts to address urgent needs and long-term assistance to help rebuild and strengthen communities for a resilient future. For example, through our global partner World Food Program USA, Cargill has supported emergency relief responses and long-term resilience-building to scale up food and nutrition assistance for thousands of individuals in countries including Somalia, Yemen, Egypt, Cameroon, and Ethiopia. When Brazil's worst flooding in 80 years left thousands of people displaced in Rio Grande do Sul, Cargill and Cargill Foundation Brazil supported employees and thousands of people by providing shelter and food. And when Taiwan experienced its largest earthquake in 25 years, we supported it with disaster assistance, emergency medical care, shelter, and recovery for disaster areas and affected individuals.

Our employees, through their Cares Councils, organized a food drive that resulted in a donation of over five tons of food, benefiting more than 17,000 people after flooding in Brazil.



Africa | Central America | Asia

Tackling global hunger with the World Food Program USA

Since 2001, Cargill has partnered with the World Food Program USA in support of the U.N. World Food Programme (WFP) and their work to alleviate global hunger, including support for school meals, programs for smallholder farmers, and disaster relief operations in Africa, Central America, and Asia.

Over the last two years, our partnership has positively impacted more than 480,000 people across 10 countries. During this time, WFP provided emergency relief in Cameroon, Ethiopia, and Egypt in response to the spike in food and fuel prices and supply chain disruptions that exacerbated existing challenges within those countries. While WFP's work continues, impact to date includes:

- More than 6,000 people in Cameroon reached through cash-based transfers, with a focus on building resiliency through financial and digital literacy training, climate-smart crop production, and small business management
- 117,000 people in Ethiopia reached through the distribution of more than 1,700 metric tons of wheat
- 9,000 people in Egypt reached through food assistance to refugees and displaced peoples

Credit: WFP/Claire Nevill

