

# ESG scorecard

Cargill's purpose is to **nourish the world in a safe, responsible, and sustainable way**. We have set science-based targets and are actively investing in and accelerating our progress against these targets.

	ASPIRATIONAL GOALS	METRIC	PROGRESS <sup>1</sup>
<b>Climate</b>  	<b>Scope 1 and 2 (operations)<sup>2</sup>: Reduce absolute operational greenhouse gas (GHG) emissions by 10% by 2025</b>	CO <sub>2</sub> e reduction from 2017 baseline	
	<b>Scope 3 (supply chain): Reduce global GHG emissions from our global supply chain by 30% by 2030, measured per ton of product</b>		670,000 metric tons CO <sub>2</sub> e reduced <sup>3</sup> through supply chain sustainability programs. Meaningful investments have been made in technology, processes, and resources that will allow us to scale our efforts and reduce Scope 3 emissions.
<b>Land and Water</b>  	<b>Eliminate deforestation across our agricultural supply chain by 2030</b>	Detailed dashboards of progress against land use metrics are in the cocoa, palm, and soy Supply Chain sections of the <a href="#">2024 Impact Report</a> ; these are the priority supply chains that comprise our global land use commitment.	
	<b>Operations: Implement water stewardship practices at all 68 priority facilities<sup>4</sup> by 2025</b>	Average implementation of water stewardship practices across all priority facilities	
	<b>Supply Chain and Communities: Enable a water positive impact in all priority regions by 2030<sup>5</sup></b>	Progress toward enabling a water positive impact	
<b>People</b>          	<b>Provide 10 million farmer trainings in sustainable agricultural practices by 2030</b>	Farmer trainings delivered since 2017	
	<b>Improve nutrition and economic livelihoods by reaching 100 million people by 2030 through the production, promotion, and consumption of poultry</b>	People reached since 2018	
	<b>Achieve gender parity in leadership by 2030 globally</b>	Women in leadership roles	
	<b>Invest in programs and projects that advance social and environmental impact priorities and support local communities</b>	Invested across 70 countries this year	

<sup>1</sup> Progress based on achievements as of fiscal year 2024 across commitments with the exception of Scope 1 and 2, which is calendar year 2023 results.

<sup>2</sup> Scope 1 and 2 refers to GHG emissions from our operations and from energy purchased from the grid, respectively. Scope 3 refers to upstream and downstream supply chain emissions.

<sup>3</sup> Cargill will report a % reduction against baseline following the transition to Scope 3 inventory accounting in fiscal year 2025.

<sup>4</sup> The number of priority facilities may change over time due to acquisitions, divestitures, or major changes to our operations.

<sup>5</sup> Cargill defines a water positive impact as effectively improving watershed health by addressing the shared water challenges of availability, quality, and access to safe drinking water, sanitation, and hygiene (WASH), using an approach that is informed by our footprint and the severity of local water challenges. For more details on our supporting targets, see Water chapter of the [2024 Impact Report](#).