

Impact Report 2024

Summary



Our sustainability strategy

To guide our work we are prioritizing the areas that are most material to Cargill: **Climate, Land and Water, and People**. With our purpose at the center, we have developed an integrated strategy that creates multiple benefits across these areas.

“Cargill has an important job to do: feed a fast-growing population safely, responsibly, and sustainably. From Cargill’s unique position at the heart of the global food system, we’re determined to meet this moment by advancing solutions that transform how the world grows, makes, and moves the food and daily essentials we all depend on.”

Brian Sikes
Board Chair, President and Chief Executive Officer
Cargill



“Cargill recognizes the complex social, economic, and environmental issues facing our world — and we know we can’t do this work alone. With the help of our customers and partners, we are working together to make the world’s food system more sustainable, resilient, and accessible.”

Pilar Cruz
Chief Sustainability Officer
Cargill



Climate

Our climate action includes measures to expand farmer-led adoption of regenerative agriculture and work to reduce greenhouse gas (GHG) emissions in how we grow, process, and move the world’s food.

Land and Water

Our work is grounded in nature-based solutions and accelerated through partnerships with farmers, customers, industry groups, non-governmental organizations (NGOs), and governments.

People

Working alongside our employees, farmers, customers, and communities, we seek to improve livelihoods and build a more equitable, inclusive, and resilient food system.

2024 highlights

\$100 million
invested in efficiency and
sustainability capital projects
within our operations

38 billion
liters of water restored in
water-stressed regions

35.7%
of leadership roles are filled
by women

\$130 million
invested in local communities
around the world

15.8%
reduction in Scope 1 and 2
emissions from 2017 baseline,
exceeding our goal

1.1 million
acres transitioned to regenerative
agriculture practices across
North America since 2020

7.2 million
farmer trainings delivered
since 2017

34 million
meals provided globally through
our corporate giving efforts

Awards and recognition¹

We seek to produce best-in-class products and innovative solutions that advance our purpose of nourishing the world in a safe, responsible, and sustainable way – all while being a great place to work. We're proud of the external recognition we received this year:



BIG Sustainability Awards: Sustainability Leadership and Sustainability Service of the Year



New Innovations: Smart Transportation



New Innovations: Social & Cultural Impact – Environmental Solutions



New Innovations: Health & Beauty Care Solutions



World's Best Companies 2023 list



America's Most Innovative Companies 2023 list



BIG Innovation Awards: Agriculture Organization and Product

Significant achievement in food safety at the Confederation of Indian Industry (CII) Food Safety Awards

Fortune China: ESG Impact 2023 list



Transportation: WindWings®

¹ This page includes select external awards and recognition Cargill received in fiscal year 2024.

ESG scorecard

Cargill's purpose is to **nourish the world in a safe, responsible, and sustainable way**. We have set science-based targets and are actively investing in and accelerating our progress against these targets.

	ASPIRATIONAL GOALS	METRIC	PROGRESS ¹
Climate  	Scope 1 and 2 (operations)²: Reduce absolute operational greenhouse gas (GHG) emissions by 10% by 2025	CO ₂ e reduction from 2017 baseline	
	Scope 3 (supply chain): Reduce global GHG emissions from our global supply chain by 30% by 2030, measured per ton of product		670,000 metric tons CO ₂ e reduced ³ through supply chain sustainability programs. Meaningful investments have been made in technology, processes, and resources that will allow us to scale our efforts and reduce Scope 3 emissions.
Land and Water  	Eliminate deforestation across our agricultural supply chain by 2030	Detailed dashboards of progress against land use metrics are in the cocoa, palm, and soy Supply Chain sections of the 2024 Impact Report ; these are the priority supply chains that comprise our global land use commitment.	
	Operations: Implement water stewardship practices at all 68 priority facilities⁴ by 2025	Average implementation of water stewardship practices across all priority facilities	
	Supply Chain and Communities: Enable a water positive impact in all priority regions by 2030⁵	Progress toward enabling a water positive impact	
People          	Provide 10 million farmer trainings in sustainable agricultural practices by 2030	Farmer trainings delivered since 2017	
	Improve nutrition and economic livelihoods by reaching 100 million people by 2030 through the production, promotion, and consumption of poultry	People reached since 2018	
	Achieve gender parity in leadership by 2030 globally	Women in leadership roles	
	Invest in programs and projects that advance social and environmental impact priorities and support local communities	Invested across 70 countries this year	

¹ Progress based on achievements as of fiscal year 2024 across commitments with the exception of Scope 1 and 2, which is calendar year 2023 results.

² Scope 1 and 2 refers to GHG emissions from our operations and from energy purchased from the grid, respectively. Scope 3 refers to upstream and downstream supply chain emissions.

³ Cargill will report a % reduction against baseline following the transition to Scope 3 inventory accounting in fiscal year 2025.

⁴ The number of priority facilities may change over time due to acquisitions, divestitures, or major changes to our operations.

⁵ Cargill defines a water positive impact as effectively improving watershed health by addressing the shared water challenges of availability, quality, and access to safe drinking water, sanitation, and hygiene (WASH), using an approach that is informed by our footprint and the severity of local water challenges. For more details on our supporting targets, see Water chapter of the [2024 Impact Report](#).

About Cargill

We are a family-owned company providing food, ingredients, and agricultural solutions to nourish the world in a safe, responsible, and sustainable way.

Now more than ever, there is an urgency to make the world's food system more sustainable and resilient. While there are no easy answers to solving problems like climate change and food security, these global issues call for big thinking and bold action in reimagining what's possible for food and agriculture.

Cargill is uniquely situated to drive transformation and make connections from our position at the heart of the global food supply chain. Through new innovations, strategic partnerships, and 159 years of experience, we help businesses grow and communities and people around the world flourish — today and for generations to come.

Our purpose

To nourish the world in a safe, responsible, and sustainable way.

Connecting the global supply chain

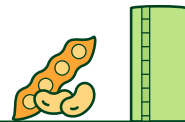
Our end-to-end supply chain capabilities and logistics:

Source and trade

Partner with farmers and ranchers growing crops and raising animals.



Originate, source, store, and trade commodities.



Provide global insights and risk management solutions.

Make and transport

Transport goods from where they're grown and produced to where they're needed.



Craft meat, egg and alternative protein products, and salt, oils, starches, cocoa, and sweeteners.

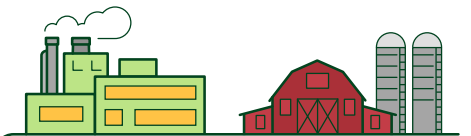


Formulate feed to support animal health and productivity.



Create nature-derived, bio-based products and biofuels.

Deliver for customers



Sell food products and ingredients, agricultural solutions, and bio-based industrial products to manufacturers, farmers and ranchers, foodservice customers, retailers, and consumers—to nourish the world in a safe, responsible, and sustainable way.

View the full 2024 Impact Report:

www.cargill.com/sustainability/2024-impact-report

www.cargill.com

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